

The Portsmouth Academy

Lead Practitioner Mathematics

Job Description

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment

Level: L5 – L9

Post title: Lead Practitioner of Mathematics

1. Job Purpose and Key Accountabilities

Teachers receiving Teaching and Learning Responsibility payments secure high quality teaching, effective use of resources and improved standards of learning and achievement for all pupils. They are accountable for significant, specified responsibilities focused on teaching and learning, that is not required of all classroom teachers.

- (a) All staff are ultimately responsible to the Principal
- (b) Line managed by the senior leader in charge of T&L/Associate Leader within subject area

2a. Generic Accountabilities (teachers)

- 2.1 You are to carry out the duties of a school teacher as set out in the Pay and Conditions Document 2012 and subject to any amendments due to government legislation. This includes any duties as may be reasonably directed by the Principal.
- 2.2 All staff are expected to uphold the school's principles and policies which underpin good practice and the raising of standards.
- 2.3 Demonstrate a thorough and up-to-date knowledge of the teaching of your own subject and take account of wider curriculum developments which are relevant to your work.
- 2.4 Consistently and effectively plan lessons and sequences of lessons to meet pupils' individual learning needs.
- 2.5 Consistently and effectively use a range of appropriate strategies for teaching and classroom management.

- 2.6 Consistently and effectively use information about prior attainment to set well-grounded expectations for pupils and monitor progress to give clear and constructive feedback.
- 2.7 Demonstrate that, as a result of your teaching, your pupils achieve exceptionally well relative to the pupils' prior attainment.
- 2.8 Take responsibility for your professional development and use the outcomes to improve your teaching and pupils' learning.
- 2.9 Make an active contribution to the policies and aspirations of the school.

3. **Post of Additional Accountabilities relating to the Teaching and Learning Responsibility.**

You must demonstrate knowledge and understanding of:

- 3.1 School improvement and effectiveness strategies including the process of school self-evaluation, and specifically contribute to those strategies through your own leadership of teaching and learning.
- 3.2 Principles and practices in relation to managing learning and teaching, people, policy and planning.
- 3.3 Principles and practices of effective leadership and management of change.
- 3.4 Principles of curriculum planning and support the Senior Leadership Team by your own working practices.

4. **Impact on educational progress beyond your assigned pupils/students:**

- 4.1 You are accountable for the standards of achievement of all those pupils/students you teach. You are also accountable for pupil progress and improvement in teaching practice in the areas specific to your role as a Lead Practitioner as agreed with the Assistant Principal for Teaching and Learning, inasmuch as you contribute to enhancing the quality of teaching of others.

5. **Leading, developing and enhancing the teaching practice of others:**

- 5.1 You will act as a role-model for teaching and learning through quality assurance procedures, whole-school policies and practices, leading on staff training/intervention and development for whole school priorities in so far as they are appropriate to your work as a Lead Practitioner.
- 5.2 You should be able to think creatively and imaginatively to anticipate and solve problems and identify opportunities to enhance the quality of teaching practice of others.
- 5.3 You should devolve responsibilities and delegate tasks, as appropriate and seek advice and support when necessary.

6. **Specific duties for Lead Practitioner:**

- 6.1 You will support teaching staff through a range of strategies including: providing teaching resources; model lessons; mentoring/coaching of individual staff/subject areas; lead on staff training and intervention to support and challenge other teachers.

- 6.2 You will take a leading role in promoting a learning culture across the school.
- 6.3 You will support the school's Teaching and Learning policy, and lead in its regular review and monitoring.
- 6.4 You will maintain your own teaching standards to at least good. You will undertake your own CPD to maintain or aspire to be graded at outstanding level.